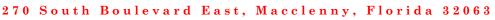


Baker County Public Schools

Wyatt Milton, Superintendent of Schools



Telephone: (904) 259-6251 www.bakerkl2.org Fax: (904) 259-1387

Presented and Board Approved

in Open Board Meeting

April 7, 2025 Min Book #40

Min Book PG#

DATE: March 24, 2025

TO: Wyatt Milton, Superintendent

FROM: M. Teri Ambrose, Executive Director for Support Services

SUBJECT: 2025-2026 240-Day Personnel Work Schedule

Please request Board Approval of the following 240-day personnel work schedule:

July 1, 2025 through July 30, 2025 = 21 Days

July 31, 2025 through May 28, 2026 = 197 Days

(Regular Teacher Schedule)(option 1)

May 29, 2026 through June 29, 2026 = 22 Days

PAID HOLIDAYS

| LABOR DAY | SEP. 1, 2025 |
|-----------------------|---------------------|
| THANKSGIVING | NOV. 27, 2025 |
| CHRISTMAS | DEC. 25, 2025 |
| NEW YEAR'S DAY | JAN. 1, 2026 |
| M.L. KING DAY | JAN. 19, 2026 |
| MEMORIAL DAY | MAY 25, 2026 |

Thank you for your assistance in this matter. Please call me if you have any questions.

2025/26 School Year Calendar for 240 Day Employees

| July 2025 | | | | | | |
|-----------|----|----|----|----|--|--|
| Мо | Tu | Fr | | | | |
| | 1 | 2 | 3 | 4 | | |
| 7 | 8 | 9 | 10 | 11 | | |
| 14 | 15 | 16 | 17 | 18 | | |
| 21 | 22 | 23 | 24 | 25 | | |
| 28 | 29 | 30 | 31 | | | |

| August 2025 | | | | | | |
|-------------|-------------|----|----|----|--|--|
| Мо | Tu We Th Fr | | | | | |
| | | | | | | |
| 4 | 5 | 6 | 7 | 8 | | |
| 11 | 12 | 13 | 14 | 15 | | |
| 18 | 19 | 20 | 21 | 22 | | |
| 25 | 26 | 27 | 28 | 29 | | |

| September 2025 | | | | | |
|----------------|----|----|----|----|--|
| Мо | Tu | We | Th | Fr | |
| 1 | 2 | 3 | 4 | 5 | |
| 8 | 9 | 10 | 11 | 12 | |
| 15 | 16 | 17 | 18 | 19 | |
| 22 | 23 | 24 | 25 | 26 | |
| 29 | 30 | | | | |

| October 2025 | | | | | | |
|--------------|-----|----|----|----|--|--|
| Мо | Tu | We | Th | Fr | | |
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| 6 | 7 | 8 | 9 | 10 | | |
| 13 | 14 | 15 | 16 | 17 | | |
| 20 | 21 | 22 | 23 | 24 | | |
| 27 | 28 | 29 | 30 | 31 | | |

| November 2025 | | | | | |
|---------------|----|----------|----|----|--|
| Мо | Tu | Tu We Th | | | |
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| 3 | 4 | 5 | 6 | 7 | |
| 10 | 11 | 12 | 13 | 14 | |
| 17 | 18 | 19 | 20 | 21 | |
| 24 | 25 | 26 | 27 | 28 | |

| December 2025 | | | | | |
|---------------|----|----|----|----|--|
| Мо | Tu | We | Th | Fr | |
| 1 | 2 | 3 | 4 | 5 | |
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| 15 | 16 | 17 | 18 | 19 | |
| 22 | 23 | 24 | 25 | 26 | |
| 29 | 30 | 31 | | | |

| J | January 2026 | | | | | | | |
|----|--------------|----------|----|----|--|--|--|--|
| Мо | Tu | Tu We Th | | | | | | |
| | | | 1 | 2 | | | | |
| 5 | 6 | 7 | 8 | 9 | | | | |
| 12 | 13 | 14 | 15 | 16 | | | | |
| 19 | 20 | 21 | 22 | 23 | | | | |
| 26 | 27 | 28 | 29 | 30 | | | | |

| February 2026 | | | | | | |
|---------------|----|-------|----|----|--|--|
| Мо | Tu | Tu We | | Fr | | |
| 2 | 3 | 4 | 5 | 6 | | |
| 9 | 10 | 11 | 12 | 13 | | |
| 16 | 17 | 18 | 19 | 20 | | |
| 23 | 24 | 25 | 26 | 27 | | |
| | | | | | | |

| ruary 2026 | | | | | Mar | ch 2 | 2026 | ; | |
|------------|----|----|----|--|-----|------|------|----|----|
| u | We | Th | Fr | | Мо | Tu | We | Th | Fr |
| 3 | 4 | 5 | 6 | | 2 | 3 | 4 | 5 | 6 |
| 0 | 11 | 12 | 13 | | 9 | 10 | 11 | 12 | 13 |
| 7 | 18 | 19 | 20 | | 16 | 17 | 18 | 19 | 20 |
| 4 | 25 | 26 | 27 | | 23 | 24 | 25 | 26 | 27 |
| | | | | | 30 | 31 | | | |
| | | | | | | | | | |

| April 2026 | | | | | |
|------------|------------|-------------------------|----------|--|--|
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| 21 | 22 | 23 | 24 | | |
| 28 | 29 | 30 | | | |
| | Tu 7 14 21 | Tu We 1 7 8 14 15 21 22 | Tu We Th | | |

| | May 2026 | | | | | | |
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| Мо | Tu | We | Th | Fr | | | |
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| 11 | 12 | 13 | 14 | 15 | | | |
| 18 | 19 | 20 | 21 | 22 | | | |
| 25 | 26 | 27 | 28 | 29 | | | |

| | June 2026 | | | | |
|----|-----------|----|----|----|--|
| Мо | Tu | We | Th | Fr | |
| 1 | 2 | 3 | 4 | 5 | |
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| 15 | 16 | 17 | 18 | 19 | |
| 22 | 23 | 24 | 25 | 26 | |
| 29 | X | | | | |

| Important Days | | | | |
|--------------------------------------|-------------------------------------|--|--|--|
| Tuesday, 7/1/25 | First Day of Work | | | |
| Tuesday - Wednesday, 7/1/25 - 7/2/25 | Summer Schedule - 10 Hr Work Day | | | |
| Thursday, 7/3/25 | No Work - Independence Day Observed | | | |
| Friday, 7/4/25 | Summer Schedule - Off Friday | | | |
| Monday - Thursday, 7/7/25 - 7/10/25 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 7/11/25 | Summer Schedule - Off Friday | | | |
| Monday - Thursday, 7/14/25 - 7/17/25 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 7/18/25 | Summer Schedule - Off Friday | | | |
| Monday - Thursday, 7/21/25 - 7/24/25 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 7/25/25 | Summer Schedule - Off Friday | | | |
| Monday, 8/11/25 | Student's First Day | | | |
| Monday, 9/1/25 | No Work - Labor Day | | | |
| Tuesday, 11/11/25 | No Work - Veteran's Day | | | |
| Monday - Friday, 11/24/25 - 11/28/25 | No Work - Thanksgiving Break | | | |
| Monday - Friday, 12/22/25 - 1/2/26 | No Work - Christmas Break | | | |
| Monday, 1/19/26 | No Work - Martin L. King Jr. Day | | | |
| Monday, 2/16/26 | No Work - President's Day | | | |
| Friday, 4/3/26 | Early Dismissal | | | |
| Monday - Friday, 4/6/26 - 4/10/26 | No Work - Spring Break | | | |
| Friday, 5/22/26 | Student's Last Day | | | |
| Monday, 5/25/26 | No Work - Memorial Day | | | |
| Monday - Thursday, 6/1/26 - 6/4/26 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 6/5/26 | Summer Schedule - Off Friday | | | |
| Monday - Thursday, 6/8/26 - 6/11/26 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 6/12/26 | Summer Schedule - Off Friday | | | |
| Monday - Thursday, 6/15/26 - 6/18/26 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 6/19/26 | Summer Schedule - Off Friday | | | |
| Monday - Thursday, 6/22/26 - 6/25/26 | Summer Schedule - 10 Hr Work Day | | | |
| Friday, 6/26/26 | Summer Schedule - Off Friday | | | |
| Monday, 6/29/26 | Last Day of Work | | | |
| | • | | | |

Pay Date

Thursday, 7/17/25 Friday, 8/01/25

Friday, 8/15/25

Friday, 8/29/25

Friday, 9/12/25

Friday, 9/26/25

Friday, 10/10/25

Friday, 10/24/25

Friday, 11/07/25

Friday, 11/21/25

Friday, 12/05/25

Friday, 12/19/25

Friday, 1/02/26

Friday, 1/16/26

Friday, 1/30/26

Friday, 2/13/26

Friday, 2/27/26

Friday, 3/13/26

Friday, 3/27/26

Friday, 4/10/26 Friday, 4/24/26

Friday, 5/08/26

Friday, 5/22/26 Thursday, 6/04/26

Thursday, 6/18/26

Monday, 6/29/26

* No insurance or annuities deducted

Pay Check #

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| al Dates |
|-----------|
| 7/1/2025 |
| 6/29/2026 |
| |

Paid Holidays Labor Day New Year's Day Thanksgiving Day MLK Jr. Day

Memorial Day

Christmas Day